



USBC Board member Sekeita Lewis-Johnson providing care during the COVID-19 pandemic.



USBC

U.S. Breastfeeding Committee

ANNUAL REPORT 2020



A Note from Nikia Sankofa Executive Director

Reflecting on the year that was 2020, the first thought that comes to mind is, “Wow, did that really happen?” A year with so much trauma and loss: a year of long-overdue reckoning with America’s ongoing and un-acknowledged racist history and policies, the ongoing impact of the global Coronavirus pandemic. It was a year that found many of us in public health pivoting to telehealth and meeting our colleagues through our computers and phones.

Like so many others, we quickly had to pivot and cancel our in-person conference, initially planned for June 2020. Instead, we “reimagined” our content and offered learning sessions to the field for no cost. Exhausted from braving the virus and serving their communities, grieving losses in their families, and facing fear and injustice, the lactation field persevered, protecting and supporting families birthing and raising babies during this challenging time.

The COVID-19 Infant and Young Child Feeding in Emergencies Constellation was quickly formed to support real-time information sharing and pandemic response, while many of our other topic-focused workgroups (Constellations) shifted to community circles and pandemic response.

As I write this note mid-way through 2021, the initial waves of the pandemic are a year behind us. Still, the effects are far from over. BIPOC folks are still suffering disproportionately from the influence of the pandemic, and pregnant and postpartum families are no exception.

That’s why, even as we worked to adapt and respond to the rapidly changing situation, our efforts to expand, diversify, and strengthen relationships within the USBC membership continued. We held identity caucus sessions, welcomed many organizations as new USBC members, and worked through an extensive process to harvest and prioritize the top breastfeeding policy priorities for the 117th Congressional session.

We are so grateful for your continued support as we honor the critical work of the USBC in 2020 through this annual report and hope you will continue to engage with us through this year and beyond.



Thank you to our funders, the Association of State Public Health Nutritionists, the Centers for Disease Control & Prevention, and the W.K. Kellogg Foundation. Their ongoing support and collaboration makes this work possible.

USBC Mission:

To drive **collaborative** efforts for policy and practices that create a **landscape of breastfeeding support** across the United States.

USBC Vision:

Thriving families and communities



USBC Values:

Leadership: The USBC depends upon the development, engagement, and inspiration of collaborative leaders who serve on behalf of our common cause. They may draw upon the wisdom of organizations, but serve as individuals.

Integrity: The USBC champions honesty, transparency, and accountability as integral to the success of our collaborative efforts.

Inclusion: The USBC places a premium on meaningful opportunities for all voices to be heard. A commitment to diversity and equity infuses our work and decision-making.

Staff Team



Nikia Sankofa
Executive Director



**Amelia Psmythe
Seger**
Deputy Director



Cheryl Lebedevitch
Sr. Advocacy &
Communications Manager



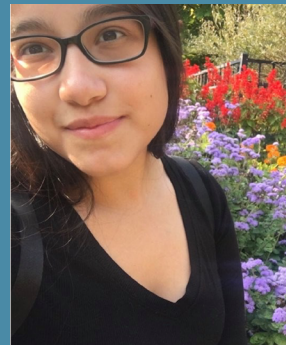
Denae Schmidt
Sr. Membership &
Coalitions Manager



Camille Abbe
Campaign &
Convening Manager



Alyssa Speece
Membership
Program Manager



Miriam Rodriguez
Sr. Coalition Relations
Coordinator



Sarah Walz
Sr. Communications &
Program Coordinator

2020-2021 Board of Directors



Emily Taylor
Chair



Tiana Pyles
Chair Elect



Amy Barron Smolinski
Treasurer



Lindsay B. Groff
Secretary



Paulina Erices
Elected Director



Camie Jae Goldhammer
Elected Director



Scott Hartman
Elected Director



Nekisha Killings
Elected Director



Sekeita Lewis-Johnson
Elected Director



Kim Moore-Salas
Elected Director



Tina Sherman
Elected Director

2020 Outgoing Board Members



Mona Liza Hamlin
Past Chair



Brenda Reyes
Secretary



Stephanie Hutchinson
Elected Director



Andrea Serano
Elected Director

Thank You to the Nominating Committee!

This committee carries out the required procedures for nomination of candidates for election to the USBC Board of Directors and provides oversight for the election process.

- Muswamba Mwamba (Chair)
- Amanda Alvarez
- Liz Brooks
- Felisha Floyd
- Dominique Gallo
- Mona Liza Hamlin
- Toy Rojan Hightower
- Cindy Turner Maffei
- Nikia Sankofa (USBC Staff)
- Amelia Psmythe Seger (USBC Staff)

New Year, New USBC!

In 2020, the U.S. Breastfeeding Committee debuted new logo and colors!

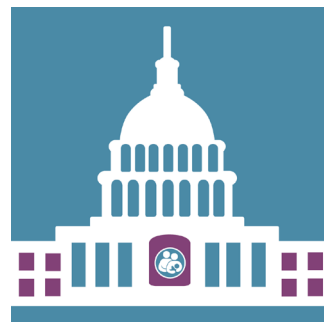
After a survey of USBC staff, Board, members, and partners, the communications team spent over a year engaging with designer, Kerstin Vodges Diehn of 501c Design, to update the USBC branding. The update includes a fresh new logo that represents our role as a convener with a color palette that is warm and welcoming.

We hope you love it as much as we do!

New logo and colors launched in 2020



Former logo and colors





Spotlight on USBC Member Benefits

The USBC membership network represents the largest and most unified voice protecting, promoting, and supporting lactation and human milk feeding in the United States. Member organizations enjoy a variety of benefits. Learn how your organization can become a USBC member at www.usbreastfeeding.org/join-usbc.

A SEAT AT THE TABLE

- Voting rights (voting members only)
- Listing in USBC Membership Directory
- Access to USBC Membership Meeting featuring federal partner updates
- Influence on federal policy priorities

LEADERSHIP OPPORTUNITIES

- Eligibility to serve on USBC Board (voting members only)
- Eligibility to serve on USBC Committees

COLLABORATION OPPORTUNITIES

- Participation in Constellations (action-focused work groups)
- Peer sharing and networking opportunities
- Identity caucus spaces for healing and growth

EXPANDED REACH

- Membership affiliation featured in *Staying Abreast: Weekly Wire* newsletter
- Event promotion in the USBC Calendar
- Spotlight on USBC social media channels

DISCOUNTS

- Reduced conference registration for all affiliated individuals
- Discounts on conference sponsorship and exhibits

EXCLUSIVE RESOURCES

- Customized technical assistance
- USBC conference & webinar archives
- Resources on nonprofit governance and leadership from BoardSource and the Nonprofit Risk Management Center
- Seminars from USBC legal council, Venable
- Resources from USBC audit firm, ORBA

Thank You to the Membership Engagement Committee!

This committee provides advice on matters related to membership recruitment, application (initial and renewal), termination, resignation, orientation, and engagement.

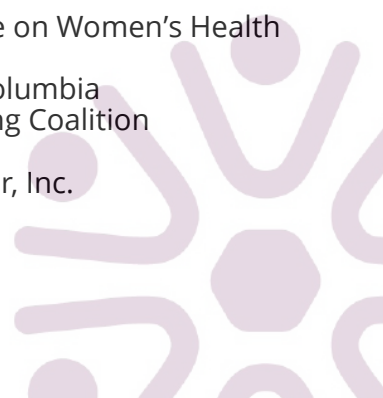
- | | | |
|----------------------------|----------------------|------------------------------|
| • Nekisha Killings (Chair) | • Jacqueline Lambert | • Denae Schmidt (USBC Staff) |
| • Elizabeth Brooks | • Muswamba Mwamba | • Alyssa Speece (USBC Staff) |
| • Monica Esparza | • Mary Ryngaert | |
| • Robbie Gonzalez Dow | • Lourdes Santaballa | |

USBC Member Organizations 2020

Collaboration with our 100 + member organizations is what makes dynamic and exciting change possible for human milk feeding families! Our membership network is always growing.

The below list reflects USBC membership network in 2020. New members in 2020 are listed in **bold**. Members that joined in 2021 will be celebrated in the 2021 annual report and can be found in our directory: <http://www.usbreastfeeding.org/member-directory>.

1,000 Days	Appalachian Breastfeeding Network	Center for Health Equity, Education and Research
Academy of Breastfeeding Medicine	Arizona Breastfeeding Coalition	Centro Pediatrico de Lactancia y Crianza
Academy of Nutrition and Dietetics	Arkansas Breastfeeding Coalition	Childbirth and Postpartum Professionals Association
Adelante, The Latino Network for Health and Education	Asian Breastfeeding Task Force	Coalition of Oklahoma Breastfeeding Advocates
Alabama Breastfeeding Committee	Association of Maternal & Child Health Programs	Colorado Breastfeeding Coalition
Alaska Breastfeeding Coalition	Association of State Public Health Nutritionists	Connecticut Breastfeeding Coalition
Alimentación Segura Infantil	Association of Women's Health, Obstetric and Neonatal Nurses	DHHS, Agency for Healthcare Research and Quality
AM2 Solutions LLC	Baby Café USA	DHHS, Centers for Disease Control and Prevention
American Academy of Family Physicians	Baby-Friendly USA	DHHS, Food and Drug Administration, Center for Food Safety & Applied Nutrition
American Academy of Nursing	Black Mothers' Breastfeeding Association	DHHS, Health Resources and Services Administration, Maternal and Child Health Bureau
American Academy of Pediatrics	Boston Breastfeeding Coalition	DHHS, Indian Health Service
American Association of Birth Centers	BreastCancer.org	DHHS, National Institutes of Health, National Institute of Child Health and Human Development
American Breastfeeding Institute	Breastfeeding Coalition of Delaware	DHHS, Office on Women's Health
American College of Nurse-Midwives	Breastfeeding Hawaii	District of Columbia Breastfeeding Coalition
American College of Obstetricians and Gynecologists	Breastfeeding Sisters That Are Receiving Support (BSTARS)	Every Mother, Inc.
American College of Osteopathic Pediatricians	Breastfeeding USA	FHI 360
American Nurses Association	BreastfeedLA	
American Public Health Association	California Breastfeeding Coalition	
	Carolina Global Breastfeeding Institute	





Florida Breastfeeding Coalition	Mamava	North Carolina Breastfeeding Coalition
Georgia Breastfeeding Coalition	Maryland Breastfeeding Coalition	North Dakota Breastfeeding Coalition
HealthConnect One	Michigan Breastfeeding Network	Ohio Breastfeeding Alliance
Healthy Children Project, Inc.	Minnesota Breastfeeding Coalition	Pennsylvania Breastfeeding Coalition
Healthy Horizons	Mom2Mom Global	Precious Jewels Moms Ministries
Human Milk Banking Association of North America	MomsRising	PumpHero
ImprovingBirth	Montana State Breastfeeding Coalition	Pumpspotting
Indiana Breastfeeding Coalition	National Association of Neonatal Nurses	Reaching Our Sisters Everywhere
Indigenous Breastfeeding Counselor	National Association of Pediatric Nurse Practitioners	Southeast Michigan IBCLC's of Color
Institute for the Advancement of Breastfeeding & Lactation Education	National Association of Professional and Peer Lactation Supporters of Color	Tarrant County Breastfeeding Coalition
International Board of Lactation Consultant Examiners	National Perinatal Association	Tennessee Breastfeeding Coalition
International Childbirth Education Association	National WIC Association	Texas Breastfeeding Coalition
Kansas Breastfeeding Coalition	Nebraska Breastfeeding Coalition	United States Lactation Consultant Association
Kentuckiana Lactation Improvement Coalition	Nemours Children's Health System (Nemours Foundation)	USDA, Food and Nutrition Service
Kijiji Sisterhood	New Hampshire Breastfeeding Task Force	Virginia Breastfeeding Coalition
La Leche League Alliance for Breastfeeding Education	New Jersey Breastfeeding Coalition	West Virginia Breastfeeding Alliance
La Leche League USA	New Mexico Breastfeeding Task Force	Wisconsin Breastfeeding Coalition
Lactation Education Resources	New York Statewide Breastfeeding Coalition	Women-Inspired Systems' Enrichment
Lactation Improvement Network of Kentucky, Inc.		ZERO TO THREE
Lamaze International		

USBC staff represent the organization in a variety of collaborative work groups and initiatives to ensure that the needs of breastfeeding families are addressed withing broad public health as well as maternal, infant, and child health efforts. These dynamic partnerships include the Breastfeeding Public Health Partners, the Children's Healthy Weight Collaborative Improvement & Innovation Network, the National Action Partnership to Promote Safe Sleep Improvement and Innovation Network, and others.

ADVOCACY IN ACTION

Photo from 2019 Advocacy Day of Action



2020 was a year of immense challenges and high stakes, but one thing remained steady: the passion and dedication of USBC supporters. Last year, thousands of individuals from across the Nation shared stories, virtually connected with members of Congress, donated, and spoke out to protect and expand the policies and investments that help create a landscape of breastfeeding support across the United States.

Every donation, every petition signature, every legislator contacted, brings us closer to ensuring every family has the opportunity to reach their human milk feeding goals.

We are thankful for everything we accomplished together during this challenging time, and we look forward to continuing our work together.

After extensive feedback from the field, USBC identified the following policy priorities for the 117th Congressional Session

Federal funding for breastfeeding



Infant & young child feeding in emergencies



Access to breastfeeding support & supplies



Paid family & medical leave



Maternity care practices



"[The USBC] is the 'Avengers' of breastfeeding advocacy. I'm impressed by everyone's powers!"

~ USBC Constellation member

2020

NOTEWORTHY ACTIONS

JANUARY

Nikia Sankofa, USBC Executive Director, testifies at Congressional Committee hearing on the PUMP for Nursing Mothers Act.

MARCH

USBC responded to the COVID-19 pandemic through launch of a COVID Constellation and story tool to collect real-time testimonials on the impact of the pandemic on infant feeding.

JULY

Launch of organizational sign on letter urging members of Congress to direct \$13 million to support breastfeeding, signed by 56 organizations.

AUGUST

National Breastfeeding Month 2020: *Many Voices United* brings together the First Food field to shine a light on the infant feeding landscape.

NOVEMBER

The Friendly Airports for Mothers Improvement Act is signed into law, guaranteeing dedicated spaces for breastfeeding travelers in airports.

DECEMBER

Fiscal Year 2021 federal budget is signed into law and includes \$9.5 million for breastfeeding programs, a \$500k increase.

National Breastfeeding Conference & Convening

NBCC 2020 Cancellation

As a result of the COVID-19 pandemic, the 2020 National Breastfeeding Conference & Convening needed to be “reimagined” and adjusted to a virtual and flexible event.

Many outstanding presentations had already been selected by the Conference Program Committee, so the USBC team reimagined the event as a robust series of webcast sessions, released during National Breastfeeding Month (and beyond). Thank you to all of the presenters who participated in this exciting series!



14 hours of virtual free continuing education

	<p>TRANSFORMING SYSTEMS THROUGH LAW & POLICY</p> <p>ON-DEMAND SESSION LAUNCHING IN NATIONAL BREASTFEEDING MONTH: MONDAY, AUGUST 3</p> <p>FREE CONTINUING EDUCATION AVAILABLE</p> 		<p>CENTERING VOICES TO CREATE CHANGE</p> <p>ON-DEMAND SESSION LAUNCHING IN NATIONAL BREASTFEEDING MONTH: MONDAY, AUGUST 10</p> <p>FREE CONTINUING EDUCATION AVAILABLE</p> 		<p>INNOVATIVE SOLUTIONS FOR COORDINATING CARE</p> <p>ON-DEMAND SESSION LAUNCHING IN NATIONAL BREASTFEEDING MONTH: MONDAY, AUGUST 17</p> <p>FREE CONTINUING EDUCATION AVAILABLE</p> 
	<p>OPTIMIZING SUPPORT FOR ALL POPULATIONS</p> <p>ON-DEMAND SESSION LAUNCHING IN NATIONAL BREASTFEEDING MONTH: MONDAY, AUGUST 24</p> <p>FREE CONTINUING EDUCATION AVAILABLE</p> 		<p>ADVANCING BREASTFEEDING AGENCY IN THE COMMUNITY</p> <p>ON-DEMAND SESSION LAUNCHING IN NATIONAL BREASTFEEDING MONTH: MONDAY, AUGUST 31</p> <p>FREE CONTINUING EDUCATION AVAILABLE</p> 		<p>SLEEPING SAFELY WHILE BREASTFEEDING</p> <p>ON-DEMAND SESSION LAUNCHING: MONDAY, OCTOBER 5</p> <p>FREE CONTINUING EDUCATION AVAILABLE</p> 

Jada Metcalf
Cultural Changemaker



Whitney Dula
Cultural Changemaker



Hannah Halliwell
Emerging Leader



Honoring the NBCC 2020 Awardees

The USBC offers three awards to support the participation of cultural, tribal, and emerging breastfeeding leaders at the annual conference.



Takayla Lightfield
Tribal Trailblazer



Anita Mihtukwsun
Tribal Trailblazer



Pa Houa Shasky
Emerging Leader

Thank You to the Conference Program Committee!

This committee advises on planning the conference program and educational content.

- Tiana Pyles (Chair)
- Grace Yee (Chair)
- Camille Abbe (USBC Staff)
- Marjorie Delmar
- Martha Hagen
- Tamika Harris
- Joy (Toy) Hightower
- Daina Huntley
- Angela Lober
- Malia Luarkie
- Carol MacGowan
- Miriam Rodriguez (USBC Staff)
- Tytina Sanders-Bey
- Nikia Sankofa (USBC Staff)
- Lourdes Santaballa
- Denae Schmidt (USBC Staff)
- Alyssa Speece (USBC Staff)
- Lind-sae Wilkes

Join us for NBCC 2022: June 9-11, in Scottsdale, AZ!

CONSTELLATIONS

ACTION-FOCUSED WORK GROUPS

WHAT IS A CONSTELLATION?

A Constellation is an action-focused work group populated by interested member and partner organizations. Constellations share a learning journey, develop a common agenda, identify priority strategies, and implement activities through an equity lens to change the policy landscape. The USBC provides backbone support (online workspace, meeting design, and facilitation) to support these high-impact collaborative efforts.

Incubation Conversation: In 2020, USBC brought together interested organizations for an incubation conversation to explore opportunities and capacity for collaboration on several topics including the *International Code of Marketing of Breast-milk Substitutes*. That conversation inspired the production of a three-part webinar series held in 2021, *Unpacking Commercial Milk Formula Marketing: Communities, Contexts, and Impacts*.

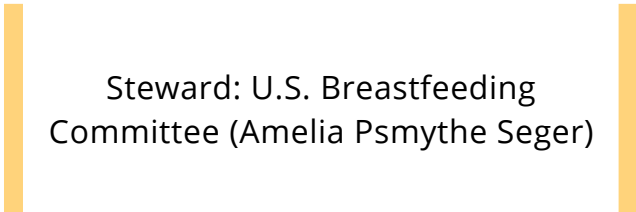
COVID-19 INFANT & YOUNG CHILD FEEDING

Stewards: Carolina Global Breastfeeding Institute (Dr. Aunchalee Palmquist) and U.S. Breastfeeding Committee (Amelia Psmythe Seger)

At the onset of the global COVID-19 pandemic, the USBC quickly pivoted to respond to a nation in crisis. The COVID-19 Infant & Young Child Feeding Constellation is a collaborative group of 43 organizations, including government agencies, medical authorities, and coalitions, that have worked together to shape and respond to infant feeding policies and practices throughout the pandemic. Through ongoing bidirectional learning and communication to center family and provider experiences and to explore the complex and multi-faceted issues that this pandemic has created in the context of infant feeding, the Constellation showed up to do the high stakes and incredibly difficult work that was needed.

In 2020, the COVID-19 IYCF Constellation interpreted and analyzed public health guidance for maternity care centers, providing valuable feedback to policymakers on the ways this guidance was being implemented and unduly impacting infant feeding. They published a "[Statement on Infant and Young Child Feeding \(IYCF\) in the Context of COVID-19 in the United States](#)" and called for the infrastructure investments that are needed to meet the needs of breastfeeding families.

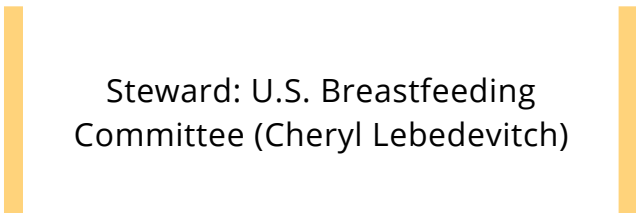
LACTATION SUPPORT PROVIDERS



Steward: U.S. Breastfeeding
Committee (Amelia Psmythe Seger)

This Constellation of national lactation training, mentoring, accreditation, and aligned public partners focused on mutual support and care while sharing innovations and areas of greatest need emerging in the context of the COVID-19 pandemic. From telehealth to community resiliency to the exhaustion of providers and the families they serve, wisdom from the LSP Constellation also helped to inform the COVID-19 Constellation's work.

WORKPLACE SUPPORT



Steward: U.S. Breastfeeding
Committee (Cheryl Lebedevitch)

The Constellation worked collaboratively to provide education to the public on the rights of breastfeeding workers in the context of COVID-19 via [webinar and co-branded education materials](#), and worked with the Physician Education & Training Constellation to develop "[Creating a Culture to Support Breastfeeding Physicians and Medical Trainees](#)," published by the American Academy of Pediatrics.

The Constellation's law gap sub-group also worked to educate policymakers on important policy solutions like the Providing Urgent Maternal Protections (PUMP) for Nursing Mothers Act.

CONTINUITY OF CARE

Steward: National Association of
County and City Health Officials
(Harumi Reis-Reilly)

More than 100 organizations participated in multiple rounds of information collection and review to assist in the creation of the "[Continuity of Care in Breastfeeding Support: A Blueprint for Communities](#)," The Blueprint launched in August 2021.

PAID LEAVE

Steward: MomsRising
(Tina Sherman)

Paid Leave was identified by the field and voted by USBC Membership as one of the top five policy priorities for the 117th Congressional Session.

PASTEURIZED DONOR HUMAN MILK

Steward: Human Milk Bank
Association of North America
(Lindsay Groff, Becky Mannel,
and Sybil Sanchez)

The emerging Constellation released a "[Statement on Pasteurized Donor Human Milk & COVID-19](#)."

PHYSICIAN EDUCATION & TRAINING

Steward: American Academy of
Pediatrics (Kera Beskin and Ngozi
Onyema-Melton)

The Constellation worked collaboratively with the Workplace Support Constellation on the development of "[Creating a Culture to Support Breastfeeding Physicians and Medical Trainees](#)," published by the American Academy of Pediatrics.

Online Identity Caucus Meetings

What are Identity Caucuses?

The USBC believes that equity work with meaning and impact begins with a personal learning journey. As part of our efforts to create a landscape of breastfeeding support, the USBC hosted 6 virtual identity caucuses to allow individuals of the same identity to be in community with one another.

While prejudice affects everyone, the ways in which we are affected, and thus the work that we must do to address prejudice and oppression is different. Identity Caucuses allow us to meet separately to do our different work. These facilitated safe spaces have been used to share stories and strategies toward solidarity and liberation, as we collectively work toward creating a world with thriving families and communities.

2020 Meetings Hosted

- African American Community Caucus
- Asian and Pacific Islander Community Caucus
- Latinx Community Caucus
- LGBTQIAS+ Community Caucus
- Native American/Alaska Native Community Caucus
- White Community Caucus

Thank You to the CRASH Committee!

This committee inspires and guides USBC governance, personnel, membership, and coalitions to build a sustainable culture of inclusion and mutual support for all people and organizations through policies, systems, and structures.

- Sahira Long (Chair)
- Lourdes Santaballa (Chair)
- Ifeyinwa Asiodu
- Liz Brooks
- Paulina Erices
- Shenell Ford
- Ana Linares
- Nandi A. Marshall
- Elise Morse-Gagne
- Miriam Rodriguez (USBC staff)
- Nikia Sankofa (USBC staff)
- Treva Smith
- Emily Taylor
- Cissy Watkins
- Zakiyah Williams
- Michal Young

“I view USBC as a leader in equity work. I hear a lot of national organizations talk about ‘equity’ but I see USBC walking the walk of racial equity.”

~ USBC Membership Meeting attendee

2020 Donors

Camille Abbe
Gene Anderson
Linda Anderson
Wendy Armbruster
Dawn Arnsberg
Doraine Bailey
Gini Baker
Jane Balkam
Shelby Barnhart
Amy Barron Smolinski
Nancy Bartley
Wanda Begay
Monica Belyea
Janet Benson
Patricia Bilyk
Rhonda Bingham
Rosemary Bolza
Rachel Bork
Anne Brookhyser
Jody Brown
Ann Calandro
Francesco Carmagnola
Samantha Carroll
Tricia Cassi
Kathleen Chiu
Kayleen Cimini
NaKita Clark
Monika Clarke
Britainy Collins
Suzanne Crable
Leslie Cree
Jeannette Crenshaw
Beverly Curtis
Tonya Daniel
Ann Davis
Thelma de Castro
Emily Delayo
Jill Demirci
Carlos Descalzo
Sherri Dietz
Helen Dimas
Janet Dombro
Ann Dozier
Christina Dunnam
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Lori Feldman-Winter
Nikki Fillion
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Kathleen Hoover
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Carolyn Hose
Stephanie Hutchinson
Jacquelyn Ingram
Kimberly Erin James
Lucia Jenkins
Victoria Nichols Johnson
Amy Kaplan
Nekisha Killings
Kimberly Knight
Ruth Konoff

Helen Kotzky
Jeanette Kowalik
Marion Lamb
Jacqueline Lambert
Jarred Lebedevitch
Cheryl Lebedevitch
Sharen Lee
Jonathan Leizman
Carol Leonard
Janet Leung
Sekeita Lewis-Johnson
Ana Maria Linares
Robert Locke
Sahira Long
Adetola Louis-Jacques
Barbara Lucke
Susan Lukwago
Samantha Lundy
Iona Macnab
Ariana Martin
Ellen Maughan
Nancy McAlduff
Rebecca McCormick
Debra McGoldrick
Maura McKnight
Molly McMillion
Omega McNeese-Haliburton
Karen Meade
Andrea Mehrotra
Judy Mieger
Stacy Miller
Allison Moore
Kimberly Moore Salas
Deborah Mulford
James Murphy
Janet Nagel
Raul Nava
Dianne Neilson
Jada Wright Nichols
Victoria Nichols-Johnson
Jen Nickelson
Emily Norris
Ngozi Onyema
Kara Owens
Kripa Patwardhan

Molly Pessi
Jessica Pimentel
Amelia Psmythe Seger
Anna Pyles
Marie Reilly
Yadira Renteria
Brenda Reyes
Margaret Rosenberg
Florence Rotondo
Rebecca Ruhlen
Pauline Sakamoto
Nikia Sankofa
Toni Scheunemann
Caroline Shultz
Stephanie Sieswerda
Elizabeth Smith
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Christine Staricka
Moiria Tannenbaum
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Emily Taylor
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Marian Tompson
America Trevino
Kim Updegrove
Annie VerSteeg
Susan Vromen
Karen Wambach
Julie Ware
Renee Weeks
Giselle Whitwell
Zakiyah Williams
Claudia Williams
Lori Winter
Alana Yadegar
Grace Yee

A sincere thank you to the additional USBC donors that elected to remain anonymous.

2019 Financial Information

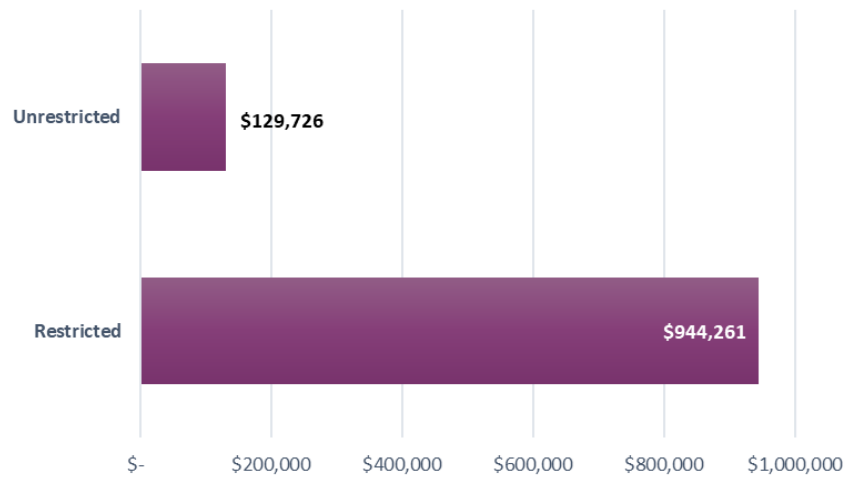
Please note: The U.S. Breastfeeding is shifting reporting practices to only include audited financial information in the annual report. The 2021 annual report will highlight audited revenue and expenses from 2020.

USBC revenue streams include:

- Subcontracts through the Association of State Public Health Nutritionists and the Centers for Disease Control & Prevention
- W.K. Kellogg Foundation grant
- Subcontract with Association of Maternal & Child Health Programs
- Membership dues
- Registration fees from the 2019 conference
- Contributions from donations

Contribution-based revenue covers non-grant funded operational expenses, lobbying, and the opportunity to build USBC reserves.

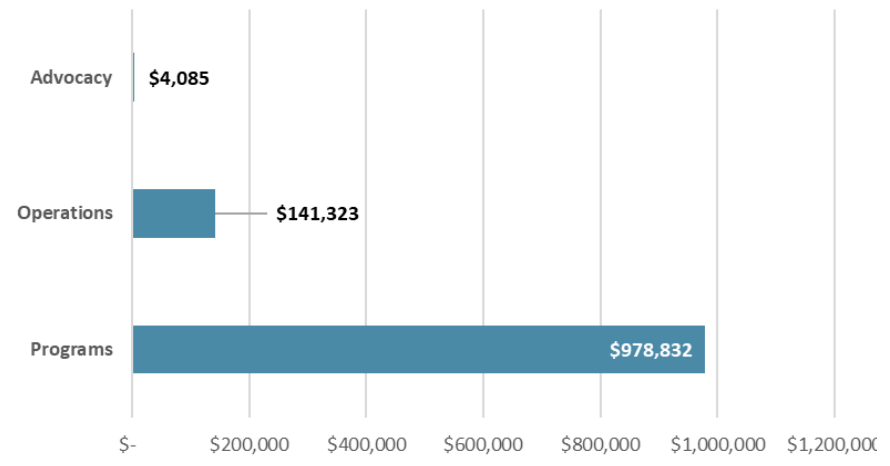
Fiscal Year 2019 Audited Revenue



USBC expenses include:

- Programs such as capacity building support provided to the field, collaboration support and tools, constellation backbone support, and strategic partnerships
- Operational support for the organization
- Advocacy tools, materials, and events

Fiscal Year 2019 Audited Expenses



Thank You to the Finance and Audit Committee!

This committee oversees the annual audit process and provides oversight for USBC's budget, accounting procedures, and financial position to ensure the integrity of financial functions.

- Amy Barron Smolinski (Chair)
- Ann Dozier
- Mona Liza Hamlin
- Rebecca Mannel
- Adele Peterson (External accountant)
- Amelia Psmythe Seger (USBC staff)
- Tiana Pyles
- Nika Sankofa (USBC staff)
- Denae Schmidt (USBC staff)
- Emily Taylor